

Summary of Benefits for Temporary Employees

** Regular employees who meet all applicable requirements are eligible to participate in DRC's Core Benefits the first of the month following date of hire.*

Core Benefits

Time Off with Pay

Temporary employees working 1,000 or more hours in one fiscal year can earn paid time off for use in the next fiscal year.

401(K) Plan

All employees of DRC who meet eligibility requirements may participate in DRC's 401(k) plan. Currently, DRC matches 50% of the first 6% of your contribution. The employee's contribution AND employer match are 100% vested upon deposit into the plan.

Casual Attire

DRC offers its temporary employees a casual dress code. Please note that some jobs/locations may have different guidelines.

Complimentary Beverages

All temporary employees are provided complimentary coffee, tea and hot chocolate.